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MISSION

To change the lives of homeless and low-income individuals by providing affordable housing and economic opportunities.



Dear Friends and Supporters,

Reflecting on 2025, I am proud of all that Pathlight HOME has accomplished. This year would not have been possible without the commitment of our staff, volunteers, donors, and partners. Together, we continue our work to provide stability, opportunity, and dignity for people experiencing homelessness.

HOUSING

In 2025, we provided safe and affordable housing to more than 700 men and women, maintaining a nearly 100% occupancy rate.

PATHWAYS DROP-IN CENTER

Our Drop-In Center remains a lifeline for the community. Last year, the drop-in center served more than 7,000 meals and provided a range of wraparound services, from case management to mental health resources.

CAREER AND CULINARY TRAINING

We know housing alone is not enough. Sustainable change requires opportunity. This year, our culinary training program celebrated over 35 graduates, and our Employment Center supported 115 job placements. These programs equip individuals with the skills and confidence they need to achieve long-term independence.

This year, new initiatives also made a difference.

Through our No Buddy Left Behind program, veteran volunteers contributed nearly 200 hours to help house and support nearly 60 veterans. And our Health and Wellness Center, coming soon, will offer medical care, counseling, nutrition classes, and fitness programs to support the whole person. We also began renovations to expand our housing options, including converting our historic "Elvis Suite" into five new units for veterans.

None of this work happens alone. It takes a community of people who believe homelessness can be solved. Thank you for your support, your time, and your belief in our mission. With your help, we continue to transform lives, one home, one job, and one meal at a time.

Carl W. Falconer
President and CEO
Pathlight HOME

EMPLOYMENT CENTER



WHO WE SERVE



2:1

male-to-female
sex at birth ratio

53%
African American

28%
white



70%
45 years
or older

HOUSING



755

people housed



108

transitioned to new housing
after achieving stability



98%
occupancy rate

WRAPAROUND SUPPORT



376

food pantry visits



389

individuals received
case management support



127

marketplace visits



74

individuals received mental
health support services







60+

veterans housed



200+

veteran volunteer hours



Expanding Paths to Housing Stability

For more than 30 years, Pathlight HOME has transformed lives by providing housing and economic opportunities. In 2025, we strengthened our commitment to ending homelessness in Central Florida by expanding program services to address newly identified gaps in long-term housing access.

Those new programs included: No Buddy Left Behind and Three Bridges.

Supporting Veterans



According to the U.S. Department of Housing and Urban Development, Florida has the second-highest population of unhoused veterans in the country, trailing only California.

The No Buddy Left Behind program engages veteran volunteer outreach to locate unhoused veterans and connect them with support services and housing opportunities. Veterans are either placed in immediate housing or temporarily housed until long-term housing becomes available.

One of the first hires for the outreach team was Michael Bailey, who left the U.S. Army in 1984 and experienced homelessness three times. Now, he drives through the community with the No Buddy Left Behind team, helping veterans find the support he once needed.

“You served your country, now your country is ready to serve you,” Bailey said.

David C., a veteran facing homelessness and addiction, found new hope through the program. Today, he is six months sober, has his driver’s license and vehicle, and has been promoted to a managerial role at work.

“They helped me see I had self-worth and had something good going for me,” David shares. “They validated what I was going through.”





14

people 50+ permanently
housed through Three Bridges

“Aligning public safety with housing-first principles helps create safer, more responsive outcomes for everyone involved.”

– **CARL FALCONER**
Pathlight HOME

Dignified Housing Solutions for Older Adults

In 2025, we also launched our Three Bridges Program to support older adults experiencing homelessness by offering a safe alternative to incarceration or living on the streets.

Adults over 50 are connected to emergency housing and paired with case managers who help them secure permanent, stable homes, creating a more dignified and effective entry point into the housing system.

“Aligning public safety with housing-first principles helps create safer, more responsive outcomes for everyone involved,” said Carl Falconer, Pathlight HOME CEO.

Through Three Bridges, individuals facing significant barriers to housing, including the loss of identification, income disruption, and health challenges, are able to quickly stabilize and transition into permanent housing with dedicated, hands-on support.

“No one has ever taken the time to help me the way the staff at Pathlight has,” said James, 51, a Three Bridges program participant.

Together with the No Buddy Left Behind program, Three Bridges expands our ability to create tailored pathways to long-term stability for veterans and older adults. By combining immediate housing with individualized support services, these programs demonstrate how targeted, person-centered care can transform lives.



1313



Pathways
Drop in
Center
243-5530

PROPERTY
RULES
NO ALCOHOL
NO DRUGS
NO SMOKING
NO WEAPONS
NOTICE
MANAGEMENT
IS NOT RESPONSIBLE
FOR THEFT OR LOSS OF
PERSONAL PROPERTY



NO
TRESPAS
AFTER
BUSINESS
HOURS





124
clients



7,900+
meals served



700+
laundry services



860+
showers

Opening the Door to a First Step

Every day, people walk through the doors of our Pathways Drop-In Center seeking food, showers, laundry, and a safe place to rest. For many, it's the first step toward stability, connection, and support.

The drop-in center is the only facility in Orange County specifically designed to serve individuals with serious mental illnesses who are unhoused or at risk of losing their homes. At Pathways, they can access meals, showers, laundry, peer support groups, and employment services.

In 2025, we focused on preparing for the future. With \$2.4 million in Accelerate Orlando funding from the City of Orlando, plans are underway to expand the drop-in center and significantly increase its reach and impact.

As we prepare to open the expanded Drop-In Center in late 2026, we look forward to welcoming more neighbors and providing the essential services that make the first step toward stability possible.







12-week

culinary training
program



36

culinary training
program graduates



115

Employment Center
job placements

Creating Opportunity Through Culinary Training

For those who face homelessness and long periods of unemployment, a better future filled with opportunity and potential does not rely on a job or stable housing alone; it depends on both.

That's where Pathlight HOME's 12-week culinary training program steps in. By equipping students with the skills to join the hospitality and food service industry, this program is changing lives—all at no cost.

From day one, students in the program receive hands-on cooking classes, one-on-one coaching, and professional food-handling and safety certifications that prepare them for roles in commercial kitchens upon graduation.

This last year, local restaurants and catering businesses in the community also opened their doors to our program so students could get a glimpse of what happens behind the scenes. These field trips offered students a unique opportunity to gain a deeper understanding of kitchen operations and how the skills they're learning fit into the bigger picture.

“It's not just a path to work; it's a path to independence,” shares Fernando Beaubrun, Pathlight's Director of Career Services.

As participants sharpen their culinary skills in the classroom, the Pathlight HOME Resource Center supports their transition into the workforce by helping them translate those skills into strong resumes and cover letters that position them for stable careers after graduation.

For adults experiencing homelessness, low income, or who were formerly unhoused, our culinary program is a bridge to stability and a foundation for a meaningful future.

Thank You to Our Community

A PLACE AT THE TABLE

At the inaugural “A Place at the Table,” our community came together to support unhoused neighbors and advance pathways to housing and stability. Because of your generosity, we continue to transform lives through housing, support services, and career training.



2025 COMMUNITY PARTNERS

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Chesley G. Magruder
Foundation

Gupta Family Foundation

Harper Family Charitable
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Foundation

Parikh Giving Alliance

PNC Foundation

Sunshine Health

Target Foundation

TD Charitable Foundation

Truist Foundation

VyStar Foundation

Wawa Foundation

VOLUNTEERS

Our volunteers are the heartbeat of our organization. Their time, energy, and compassion consistently make a difference in the lives of those we serve. We are deeply grateful for the countless hours they've dedicated, whether through direct service or behind-the-scenes support.



more than
3,600 volunteer
hours



in-kind total
\$47,166

Financials

INCOME

Rental Income	\$4,701,846
Grant Income	\$3,324,860
Foundation Income	\$420,667
Individual Donations	\$68,265
Other Income	\$114,737

TOTAL

\$8,630,375

EXPENSES

Operating Expenses	\$4,443,893
Direct Service Salaries	\$1,966,763
Admin Expenses	\$139,733
Admin Salaries	\$883,868

TOTAL

\$7,434,257

**As of Dec. 31, 2025 (unaudited)*



Your Money at Work

67¢ Housing and Services

22¢ Direct Service Staff

11¢ Support Staff

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